

Mike Ignatev

Web engineering leader with 15+ years of experience in frontend architecture, design systems and team enablement. Scaled and led distributed engineering teams (up to 30 people), built cross-functional processes and delivered complex web platforms for US clients.

UTC + 3 hours • ignitev.co • [LinkedIn](#) • mike@ignitev.co • +7 905 018-98-66

Experience

[Scal.io](#)

Head of Web Engineering

Remotely, USA

January 2022 — Present

- Led the engineering department (**20+ specialists**), scaling the team from **10 to 30 people**.
- Built development and cross-team collaboration processes from scratch in a fast-growing company.
- Implemented and maintained a cross-functional team structure (**7–8 independent teams across 2 platforms**).
- Managed engineering leadership, recruitment, and mentoring (**150+ interviews conducted**).
- Initiated and implemented a centralized **documentation system** based on GitBook.
- Successfully delivered **10+ major projects**, including internal products and fractional investment platforms.
- Introduced **OKR and KPI** systems for the web development department.

[Scal.io](#)

Principal Web Engineer

Remotely, USA

December 2019 — December 2021

- Designed and implemented scalable FE architectures using Angular, Bootstrap, and Material Design.
- Led development of responsive web solutions, enhancing mobile usability.
- Mentored junior and middle engineers, creating a robust talent pipeline.

[Scal.io](#)

Senior UI Developer

Remotely, USA

May 2017 — November 2019

- Championed the adoption of modern FE frameworks, accelerating product development timelines.
- Collaborated with product teams to improve UX and reduce bounce rates.

Various startups

Canada / USA / Australia

Freelance Frontend Developer

April 2014 — April 2017

- Worked with multiple international startups delivering responsive, maintainable FE architectures and design-system foundations.

Various agencies

Samara, Russia

Web Project Manager / Studio Founder

September 2007 — September 2013

- Managed and launched multiple web projects in digital agencies and as the founder of a web studio.
- Handled end-to-end project delivery — from planning and design to launch — while coordinating cross-functional teams of developers and designers.

Education

Yandex Practicum

CTO Program (Technical Director)

Moscow, Russia

2025

Justus Liebig University

Master of Science (M.S.), Economics

Giessen, Germany

2013 — 2016

Samara State University of Economics

Bachelor of Science (B.S.), Applied Informatics

Samara, Russia

2003 — 2008

Leadership & Activities

GetMentor.dev

November 2022 — Present

Mentor

- Helping developers with career growth, education, and any questions about FE development.

Publications & Articles

- A practical guide to icons in web projects (2 parts) — *Medium 2025*
- Author of a multi-part guide on frontend architecture, design systems, and scalable UI libraries (5 parts) — *Medium 2025*
- Full article series available on guide.ignatev.co

Skills

Technical: HTML5, CSS3, Angular, React, TypeScript, Sass, Less, JavaScript, Design Systems, Web Architecture, Bootstrap, NG-Zorro, Nx, Monorepos, Storybook

Management: Leadership, Team Building, Process Optimization, OKR/KPI, Hiring

Tools: Git, Jira, CI/CD, Docker, Sentry

Language: Russian (native), English (C2), German (B1)